

The Ritz-Carlton, Guangzhou

Monthly Payroll Breakdown - Dale Parkington

Exchange Rate not fixed

	Nov 2023	
Annual Salary: USD 135,490.00	Exchange Rate	7.1670
Description	USD	RMB
Basis Salary	11,290.83	80,921.38
Bonus	-	-
COLA		
Hardship Premium		
Hypothetical Tax- Salary		
Relocation Allowance		
High Temperature Allowance		
Total	11,290.83	80,921.38
Adj Before Tax	-	-
OFB Benefit (Marriott Invoice)	3,261.66	23,376.31
Taxable Pay	14,552.49	104,297.69
T a x	11,021.02	78,987.68
Pay Cycle Withholding (Monthly Deduction)		
<i>Social Insurance</i>	(384.71)	(2,757.20)
<i>Exec. Deferred Comp./EDC Salary</i>		
<i>F I C A</i>		
<i>Medicare(ACA)</i>		
<i>Medicare</i>		
<i>Spouse Life</i>		
<i>Supplemental AD&D</i>	(18.43)	(132.09)
<i>Dependent Life</i>		
<i>Retirement Savings Plan Before-Tax</i>		
<i>Supplemental Life</i>	(38.49)	(275.86)
<i>IRP 15%</i>	(1,693.62)	(12,138.21)
<i>City Ledger</i>	-	-
<i>Income Tax Adjustmt</i>	(3,261.66)	(23,376.31)
Total	(5,396.91)	(38,679.67)
Income Tax Adjustmt	-	-
After Tax (Housing Deduction)		
Net Pay	9,155.58	65,618.02