

# Martin Lyon

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## Current Employment

### **United World College of South East Asia, (Dover), Singapore**

**From August 2001 to present**

During my 23 years at UWCSEA, I have taught IGCSE Coordinated Science (CIE); IB Biology; IB Environmental Systems and Societies; and TOK.

### ***Role: Senior Head of Grade (High School)***

**From August 2008 to present**

#### **Main responsibilities**

- Overall welfare, wellbeing and safeguarding responsibility for a cohort of 340+ High School students, which I pick up in Grade 9 and stay with until they graduate from High School in Grade 12.
- Leading a team of 22 Mentors, and working in close collaboration with Vice Principal student welfare and wellbeing; Counsellors, Boarding Houseparents, Learning Support, EAL, University Advising, Head Nurse, and parents to support the academic, emotional and pastoral needs of our High School students.
- Using ALIS, YELIS, regular assessments and other data, to help mentors track student academic progress, identify students who require additional support and facilitate appropriate supporting measures.
- To collaboratively review, update and support the implementation of the PSE programme

#### **Major achievements**

- I am on the Executive Search panel, working with HR and The Board to find a new Head of Campus in charge of 3000 K-12 students, and have been on two different CIS committees during my time at UWC.
- I worked with a select group of pastoral leaders from both UWC campuses on the PSE vertical articulation project. During this time, we mapped out and then implemented a spiralling PSE curriculum that spans the whole school from K1 to Grade 12 across four common strands. I then led the implementation of this change in my cohort.
- I have worked closely with the safeguarding leads to support students who present serious psychological issues including eating disorders, drug abuse and suicidal ideation.
- I improved communication with parents by establishing regular coffee mornings throughout the year. These meetings encourage parents to ask questions, voice concerns and pose topics for discussion in a friendly and informal atmosphere. These have continued via zoom this past year. I keep parents abreast of celebrations and upcoming events through my weekly ebrief notice.
- I helped establish a P4C (Philosophy for Children) approach to PSE across the High School.
- I worked with the VP to analyse data from a recent 'school climate and mental health' survey as part of the Carnegie Mental Health Award. The aim was to find our base level of mental health in order to identify areas to focus on as part of the ongoing school strategic plan.

### ***Role: Assistant Houseparent, Nelson Mandela Boarding House***

**From Aug 2007 to July 2019**

#### **Main responsibilities**

- I supported the House Parents by spending time with the boarders, checking on them and getting to know them outside of the normal school context. Keeping an eye on their wellbeing and organising activities such as cycling, ice skating and games nights. Forging links with the Day Students.

### ***Role: Head of Grade Biology Department (High School)***

**From August 2001 to 2008**

#### **Main responsibilities**

- I led a large and dynamic team of teachers. I built rapport, managed relationships and was effective in leading strategic change to support student learning in the IGCSE Biology, Coordinated Science and IB Biology courses.
- I planned, coordinated and co-delivered the annual Biology Field Course on Tioman, Malaysia from 2001-2008

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## Past Employment History

- 1999 – 2001 La Escuela de Lancaster, Mexico DF**  
CIE Examinations officer for IGCSE and AICE (2000-01); Head of Biology (1999-2001)
- 1996 - 1999 The Arnewood School, Gore Road, New Milton, Hampshire, BH25 6RS**  
Acting Head of Biology (1998-99)

## Education

- Nottingham Trent University 1995-96**  
(P.G.C.E. Science with Biology)
- University of Sheffield 1992-95**  
Natural Environmental Science B.Sc (Hons) 2:1
- Beacon Community College, Crowborough, East Sussex, 1985-92**  
A levels: Biology (B); Chemistry (C); History (B); General Studies (B); 9 GCSEs

## CPD Courses attended and skills developed

- 'Wellbeing and Mental Health' workshops by SeaChange (April-June 2021)
- CIS committee member looking at Domain F: Staffing (2020-21)
- Asist Suicide Prevention Skills Training (2 days - Jan 2020)
- 'Active Aid' Outdoor First Aid qualification (Jan 2020)
- ESS IB cat 3 workshop (Dec 2019)
- Cognitive Coaching 8 day course ( Dec 2018)
- Various Educare short courses, including 'Child Protection', 'Mental Health' and 'Neglect' (from 2018)
- 'Safer recruitment' – short course on Child Protection & Recruitment (Dec 2016)
- PTC *The Effective Principal: from theory to practice* (7 days, London) (Jun 2015)
- PTC *Leadership & Group Dynamics* (7 days, London) (Jul 2010)
- UWC Leadership programme (3 x two day seminars; monthly Action Research Groups) 2015-2016
- PSE Vertical Articulation Committee (2014/15)
- Widening Leadership (3 days, Tanglin Trust School, Singapore, Oct 2014)
- Certificate in Counseling: *Resilience & Positive Psychology* (2 days, SG Jun 2012)
- IB Biology / Ecology Level 3 Workshop (3 days each, Singapore, 2014/2011)
- Learn 20.13 and 20.13 conference (3 days each, Beijing and Singapore, Oct 2012/13)
- Tech mentor: cognitive coaching training (2 days, Singapore, June 2012)
- ASB Unplugged – Transforming Teaching & Learning (4 days, Mumbai, Feb 2011)

## Extra-curricular offering

- Since 2008 I have supervised a student-run 'Global Concern' group which supports [Blue Dragon Children's Foundation](#). We organize an annual talent show which, among other activities, raises over \$10,000 annually to fund the education of over 100 children living in a Leprosy Community, Vietnam.
- I have supervised numerous Singapore Local Service groups: MERCU Buddies Student Care Centre; Cheshire Home for the disabled; Riding for the Disabled; play therapy for children at KK Hospital.
- I have led numerous Grade 9 Outdoor Education trips, including climbing Mount Seoraksan in South Korea; sailing the Leeuwin II Tall Ship off Perth, Australia; climbing Mt. Kinabalu with Outward Bound in Indonesia; trekking around Nozawa Onsen, Japan in Autumn; rafting in Thailand and kayaking in Malaysia.
- I have supervised various recreational sports, including floorball, 5-a-side football and volleyball.
- I participate in 'Campus Gardening' which helps students from junior, middle and high school take responsibility for aspects of greening our campus using endemic plants grown from cuttings or seeds.

## Personal Interests

I enjoy cycling, snorkeling, running, playing football and squash and being outside generally. I love music, am a singer and keyboard player in a rock/pop band, and I love making silly music videos.

## Referees

Seema Desai High School Principal, UWCSEA <a href="mailto:sid@uwcsea.edu.sg">sid@uwcsea.edu.sg</a>	Gemma Markham High School VP, UWCSEA <a href="mailto:gma@uwcsea.edu.sg">gma@uwcsea.edu.sg</a>	Judson Tomlin III Head of Biology UWCSEA <a href="mailto:lut@uwcsea.edu.sg">lut@uwcsea.edu.sg</a>
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