





Leadership

XHE leadership

<p>Charles Allard Jr Chairman</p> 	<p>Prior to XHE, Charles was Asia Chairman of Winton Capital, the previous \$30bn manager, responsible for Winton's operations in the Asia Pacific region. At Winton, Charles sat on the firm's Investment Committee and built the firm's investor base and business in Asia Pacific. Charles has extensive experience spanning a 25 year career. Charles graduated from Tulane University in the US and completed graduate studies at Keio University in Japan. Charles speaks Japanese fluently.</p>
<p>Luke O'Brien MBA CFTe Chief Executive Officer</p> 	<p>Prior to XHE, Luke worked for a quantitative hedge fund, Innofusion Capital Management, with a focus on statistical arbitrage and other equity based strategies. Prior to Innofusion, Luke was Global Head of Strategy for a multinational corporation and worked in other corporate strategy roles. Luke has an MBA from London Business School (MBA) and is a Certified Financial Technician (CFTe).</p>

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Justin King MSc CFA
Chief Investment Officer



Prior to XHE, Justin was a Portfolio Manager for Bright Trading's \$500m US based fund with a focus on quantitative equity long/short and market neutral strategies. Prior to Bright Justin worked as a trader, beginning his career at State Street Bank. Justin has a Masters in Finance (MSc) from London Business School and is a Chartered Financial Analyst (CFA).

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